LGBTQ Affinity Group

Monthly Steering Committee Meeting Minutes

January 17, 2017

Attending: Florian Carle, Fred De Pourc, Andy Hickner (AH), Zoe Keller, Amy Myers, Debbie Stanley-McAulay (DSM), John Yi, Mickey **(Last name?)** **//WHO AM I FORGETTING**

Strategic Planning

* Brief intro/explanation by Dr. Andrea Barbieri. YSM Dean’s Advisory Council is interested in supporting upcoming town hall
* AI: AH will add her to our town hall correspondence, and the Deans’s Advisory Council to our list of co-sponsors
* AB says social events would engage residents
* Amy noted faculty don’t get unified orientation, which is why a lot of YSM faculty don’t know about the AGs
* Numerous opportunities for collaboration

Policy:

* Preferred names: DSM says this is “in the works”; HRIS hopes to release employee version of the Policy for Preferred Names in a few months
* Will allow self-identification
* Contact DSM with any questions
* YUL’s proposal for an ombudsman: Can discuss at next meeting; DSM is aware

Outreach & Engagement:

* We will link to lgbtstrong.yale.edu
* DSM suggests outreach to Procurement – she could reach out to John Mayes
* Fred de Pourc worries the site is reinventing the wheel – there are already LGBTQ directories
* DSM says there was interest at Chamber of Commerce, and there is CT LGBTQ Chamber of Commerce
* Florian forwarded this info to Wade after the meeting

Communications

* Hope to launch new website next month
* ODI is redoing/updating brochure; DSM will send updated brochure to put on website, will send it to Amy, John, Florian. John would like to review it, as he has photos that could be incorporated.

Community Service

* MLK Day: Report from Amy about event at Peabody. Good activities at AG tables for kids and adults, great way to interact with community
	+ DSM has 50-60 photos of kids’ statements, if we want to use them
* True Colors conference: Proposal was accepted. J Yi explained the goal of their workshop. TC also needs volunteers to chaperone the dance so we may need a second shift of volunteers.

Programming

* Town hall:
	+ Update from AH – event will likely be March 1, 2 or 8, still finalizing panelists, want to have all this nailed down by end of January so we can proceed to book a venue and have time to market the event
	+ Mickey suggests inviting Greg Consalves from SPH
	+ We invited Office of Federal Relations but no reply; DSM instructed AH to forward invite to Cynthia Carr, which AH has subsequently done, stay tuned
* Pride @ Yale University
	+ Invited speaker Brig. Gen. Tammy Smith, who DSM invited to speak
	+ Zoe recommends tweeting her as she has an active Twitter account
	+ Any other suggested speakers?
		- Mickey suggests speaker on Religious Freedom laws – Dr James Esseks from ACLU
		- John suggests trans models who are friends of friends
		- Florian will let them know if Smith doesn’t pan out
* Zoe notes Laverne Cox is speaking at Smith College soon, maybe piggyback on that
* Spring Social
	+ J Yi says winter social is more fun, less sterile
	+ A capella group: We are inviting one to perform. Needs to be a coed one
	+ DSM will send Florian last year’s costs
* February happy hour: there are $12 tickets available to the Yale Rep show which may be cheaper than our AG discount

Swag

* We will order lip balm. If you have other feedback, email co-chairs ASAP

Future meeting location

* For Feb meeting we have no room booked yet. DSM is working on it; Mickey and Zoe also have suggestions if needed