**Yale LGBTQ Affinity Group Meeting Minutes**

**May 16, 2017 Agenda**

**WLH 309 – 100 Wall Street**

**Strategic Planning**

* Succession Plan
	+ Amy’s term as co-chair ends June 30. Florian and Amy are talking with people who are interested in succeeding Amy, but nothing has been decided yet.

**Policy**

* We met with the Dean’s Advisory Council on LGBTQ Affairs. They would like to propose to the University to offer extended reproduction benefits to staff and faculty (coverage of costs for sperm/egg donation, coverage of IVF and embryo transfer for single individuals and for same-sex male couples, allowing direct access to reciprocal IVF for same-sex female couples (i.e. not requiring multiple rounds of insemination before IVF), and surrogacy.
	+ We are drafting an email to seek support from the other AG’s
	+ Tracy is meeting with a gay couple on 5/18/17 from Columbia U. that now works at Yale. They had surrogacy benefits there and want to get them at Yale. Tracy is meeting with them to learn about Columbia’s benefits and their specific needs and situation.
* Tracy is meeting with a work team from HR to update the FAQ’s that used to be listed on the website on Thursday, May 18.

**Outreach and Engagement**

* Affinity Group New Hire Welcome Event - Tuesday, May 23rd @12-1 pm, Luce Hall Common Room, 34 Hillhouse Ave. This event is for people hired from January 5, 2016 – Present.
* We’ve got volunteers to fill all of the spots.

**Communications**

* Please contact Amy or Florian if you would like your photo posted on the [“People”](http://lgbtqaffinity.yale.edu/people) tab of the site.
* Creation of a few new pages on the website:
	+ Book club: explaining which book is coming up next, and when/where the book discussion will be
	+ Member Spotlight Gallery: pictures of members with a sign explaining why they joined the affinity group

**Community Service**

* Yale Day of Service was on May 13. Daniel Cress and Florian Carle were there, plus people from at least two other affinity groups—a great turnout! There were twice as many people compared to last year, and the weather wasn’t too bad.

**Programming**

* Feedback for the Spring Social: food (Crepes Choupette) was much better compared to last year. The line was long, but people enjoyed it. Having grape juice in the Provost’s house wasn’t the best idea.
	+ 72 people RSVPed, and more people signed in. Hard to say how many people were there, but the space was full.
* [Out Film CT 2017 festival](http://www.outfilmct.org/) – Daniel Cress has 100 free tickets to give away to members.
	+ One idea on how to distribute the tickets are to offer them as rewards for sending pictures on why they joined the affinity group. One ticket is good for one event at the festival, or $10 off the opening or closing ceremony.
* Upcoming Events
	+ Book Club
		- *The Firebrand and the First Lady* by Patricia Bell-Scott in partnership with WWN & YAAA
		- Monday, June 26, noon, in HGS
	+ Summer BBQ
		- Sunday, July 23, afternoon at Craig’s house in Beaver Hill
* Discussion and viewing of Naz and Maalik
	+ - Was postponed from April due to scheduling conflicts, but will likely happen this fall semester.
* Town Hall: probably will take place in September. Possible topics include a healthcare panel and a discussion of disabilities/veterans. For the latter, we’d collaborate with either of the relevant affinity groups.

**Swag**

* T-shirts for volunteers and committee members are available. Lip balms were a hit at the Social!

**Ongoing Events:**

* Parents of LGBTQ Children Monthly Lunch Group
	+ Creation of a new flyer soon + advertising though Being Well at Yale.
	+ Next meetings are May 18, June 15, August 17…
	+ Location in the fall TBD, as the Office of LGBTQ Resources is moving. Flyer with the new name/location will come out in the fall.
* Happy Hour at 116 Crown
	+ - Next HH are June 14, July 12, August 9…

**Monthly meetings – The 3rd Tuesday of each month, 12:00-1:15 pm**

* Meetings for 2017 are confirmed. Please let us know if you have not received an invitation from Audrey Rogers.
	+ We have 135 College Street reserved for July, September.
	+ We have AYA on York Street reserved for April and June.

**Please let us know a week before the meeting if you have items to add to the agenda**

Email lgbtqnetwork@yale.edu if you would like to be on the regular meeting invitations.