**Yale LGBTQ Affinity Group**

**February 21, 2017 Steering Committee Meeting Minutes**

**Location: Rose Alumni House (AYA) 232 York St., Dining Room (basement)**

**Remote connection available:** To join the meeting: <http://greet.yale.edu/lgbtqaffinitygroup/>

Attendance: Marinda M., Tracy M., John C., Ben W., Daniel C., Kathleen A., Mickey D., Craig C., Florian C., Amy M., Andy H.

**Strategic Planning**

* LGBTQ Affinity group participated in the Queer Leadership Roundtable on February 16.
  + There were several student groups in attendance, as well as a representative from the Office of LGBTQ Resources (campus-wide resource). Groups were discussing their plans for Pride @ Yale and for the rest of the academic year. Our Affinity Group’s plan for Pride is still undetermined.
* Yale 2017 University-wide Workplace Survey is online until March 12.
  + Individuals have raised concern about completing the survey and about confidentiality.
  + We would like to encourage people to compete the survey
    - **Action Item** – Our AG will send a message to our subscribers regarding the survey. Amy will find the communication sent for 2014 survey. AG will get input from Chief Diversity Officer about language for our outgoing message.
* The question was raised about the options of the survey – Male/Female/Transgender. These were options included in the previous survey. The AG did not participate in planning for language for this year’s survey. We may want to think about revisiting this question and these options for the next survey. Please include comments, if you are comfortable and wish to, when completing the survey.

**Policy**

* Please refer people to the newly edited and updated “A Guide to Gender Identity and Affirmation in the Workplace” as a resource. It can be found in the following places:
  + LGBTQ Affinity Group website
  + Office of LGBTQ Resources website
  + It’s Your Yale website – Policies and Procedures – Guides
    - We think it’s a big deal to have this on It’s Your Yale, as it is included with other policies and procedures.
* We received notification from Chief Diversity Officer that Workday will be releasing enhancements on self-identification ability. We should hear more details in the next couple of weeks.
* Tracy M has expressed interest in joining the policy committee of the AG. She will be in attendance at the February 22 meeting at Yale Health.
  + **Action Item** – AG co-chairs and Tracy will attend a meeting with leadership of Yale Health and the Dean’s Advisory Council on LGBTQ Affairs (per Dean’s Advisory Council request) to discuss reproductive and gender-affirming health services available to patients at Yale Health. February 22.
  + **Action Item** – Co-chairs and Tracy will meet to talk about next steps for policy.

**Outreach and Engagement**

* YAMP is looking for writers to write about alumnae, students and staff who have died of AIDS.
  + The writing consists mainly of editing biographies
  + Go to www.yamp.org for examples
* WWN is recruiting members (of any gender) for its mentoring program planning committee.
  + The mentoring program is slated to start in September or October and will run for six months.
  + The planning committee commitment totals about 24 hours over the course of the year, the greatest proportion of which is during the summer when they match mentors and mentees.
  + They would like to recruit folks by Friday, March 10 to have their first meeting by mid-March. Contact [barbara.nangle@yale.edu](mailto:barbara.nangle@yale.edu)
  + If you would like to see what is included in the mentor and mentee guidelines, email [Amy.Myers@Yale.edu](mailto:Amy.Myers@Yale.edu) (who received a copy of the guidelines from Barbara)
* Volunteers are needed to host table at the Yale Hospitality 2017 Health and Wellness Fair on
  + Thursday, March 23rd. 11:30-12:30 OR 12-1 OR 12:30-1:30.
  + Schwartzman Center
  + This is a great opportunity to engage with the Local 35 community. Our AG has done some targeted outreach to Local 35 in the past (by attending this event and others).

**Communications**

* Please check out the new website LGBTQAffinity.Yale.edu
* Please contact Amy or Florian if you would like your photo posted on the “People” tab of the site.
* We are in need of a new secretary of meetings. Please let us know if you are interested.

**Community Service**

Upcoming Events:

* True Colors Conference – March 17 and 18
* Ben and John will present “Choices: Queer and Going to College” on Saturday March 18
  + Please contact [John.Yi@Yale.edu](mailto:John.Yi@Yale.edu), [Benjamin.Walter@Yale.edu](mailto:Benjamin.Walter@Yale.edu), or [Daniel.Cress@Yale.edu](mailto:Daniel.Cress@Yale.edu) if you are interested in joining the volunteer efforts for the day.
  + Daniel will be in touch with Lea @ True Colors to find out what additional volunteer opportunities there are for the day.
  + NH AIDS Walk – April 22
    - Ben has contacted all other Affinity groups to ask about co-sponsorship. Any Affinity Group that participates pays its group’s registration fee.
    - This may be a great opportunity for Affinity Group T-Shirts. Marinda put in a request for a quote. They are approximately $10.00 per shirt.
    - The format for the AIDS Walk event is 1). Show up to take a photo on the green 2). Participate in the 5K walk
  + Dining Out for Life – April 27
    - Our Affinity Group typically encourages people to dine at the168 York Street Café because they have been the only establishment that donated %100 of their proceeds to AIDS Project New Haven. We will include the event in our April newsletter and include a link to all participating restaurants.
  + Yale Day of Service – May 13
    - Our group has volunteered at Common Ground High School in past years.
    - Someone posed the question about where other Affinity Groups may be volunteering – WWN is thinking about West Campus.

**Programming**

* Upcoming Events
  + The Impact of the November Election Town Hall
    - Cosponsors YLNG, WWN, FLY, DAY, ANY, ODI, Dean’s Council
    - March 1, 5:30 LC (63 High Street) 102
    - We have 74 RSVPs thus far
    - There have been 3 questions submitted thus far. If you are interested in submitting questions for the panel, email [Andrew.Hickner@Yale.edu](mailto:Andrew.Hickner@Yale.edu)
  + Book Club
    - Fun Home by Alison Bechdel
    - February 28, noon Bass Library, study room L34D (110 Wall St)
  + Spring Social
    - Wednesday May 10, 5:30 pm
    - Provost’s House (35 Hillhouse Ave)
* Pride at Yale
  + Do we want to host an event?
    - Sometimes we spend a lot of money and energy on the event, but do not have high turnout.
    - How can we incorporate more diversity in the kind of event we have?
  + Ideas for speakers:
    - Tarrel McCraney – YSD Alum and playwright of basis for film Moonlight
      * **Action Item** – Mickey will inquire about Mr. McCraney’s availability and cost
    - Bruce Cohen – advocate of international LGBTQ Rights
    - A speaker from the ACLU
    - 5 Sisters Productions – “Kings Queens and Inbetweens”
    - Film showing of Naz and Maalik
  + Pride Ball will be either 4/6 or 4/20 at 116 Crown, and is open to faculty and staff.
* We have an offer for the Yale Center for British Art YCBA to host a guided tour of the current Three British Princesses exhibit.

**Swag**

* Steering Committee members received samples of new swag, which was purchased, compliments of ODI
* Economy Grocery Tote Bag
* Lip Bam

We have plenty of pens to give out at large events. The lip balm and totes will need to be used more judiciously

**Ongoing Events:**

* Parents of LGBTQ Children Monthly Lunch Group
  + Next meetings March 16 and April 20

**Monthly meetings – The 3rd Tuesday of each month, 12:00-1:15 pm**

* Meetings for 2017 are confirmed. Please let us know if you have not received an invitation from Audrey Rogers.
  + We can use this space going forward if Mickey is present and if it is available.
  + We have 135 College Street reserved for March, May, July, September. We need a space for April and June
    - **Action Item** – Amy will confirm with Audrey and Mickey to reserve space for April and June

**Please let us know a week before the meeting if you have items to add to the agenda**

Email [lgbtqnetwork@yale.edu](mailto:lgbtqnetwork@yale.edu) if you would like to be on the regular meeting invitations.