**Yale LGBTQ Affinity Group**

**June 20, 2017 Agenda**

**Rose Alumni House - Dining Room**

**232 York Street**

To join the meeting: <https://zoom.us/j/279548189>

Dial: +1 646 558 8656 (US Toll) or +1 408 638 0968 (US Toll)

Meeting ID: 279 548 189

**Strategic Planning**

* Succession Plan
  + Fred Du Pourcq will be the 2017-2019 co-chair.
  + Florian is attending Out and Equal 2017 Conference in October
  + Amy, Florian and Fred met with Alex Dreier on June 13, 2017
    - Discussed succession planning
    - Informed of current policy work
    - Discussed collaborations with other AGs and the Dean’s Council

**Policy**

* Committee formed to work on assessing employee need and wishes for enhanced reproductive and family planning benefits. They’re comparing Yale’s benefits to other Ivy+ schools to make a case for improving Yale’s reproductive/family planning benefits. They’re also creating a survey to assess employee interest and needs.
  + Committee comprises LGBTQ, WWN, YLNG, ODI and Dean’s Council
  + Committee met on June 16
* We are working with HR (communication and benefits planning teams) to update resource and information on our website. FAQ will reflect the repeal of DOMA and will include updated language on sexuality and gender.
  + Meeting held on June 15.

**Outreach and Engagement**

* Recent events
  + Yale Hospitality 2017 Health and Wellness Fair on Thursday, March 23rd.
  + New Employee Welcome Event, May 23

**Communications**

* Please contact Amy or Florian if you would like your photo posted on the [“People”](http://lgbtqaffinity.yale.edu/people) tab of the site.

**Community Service**

**Programming**

* Book Club
  + The Firebrand and the First Lady by Patricia Bell-Scott. Mostly focuses on Pauli Murray. It’s good!
  + Monday, June 26. 12-1 pm. HGS 320 York Street
  + Collaboration with WWN and YAAA
  + Contact Kathleen Ayers to borrow a copy.
  + Florian met with a planner for the CT LGBTQ film festival. Contact Florian if you’re interested in reviewing the film selection for next year’s festival.
  + Possible ideas for a town hall this fall: collaboration with the Yale Veterans Network to bring in a queer woman from the military to talk about her experiences being gay in the army, if she has time when she’s back in the country. The Med school is also interested in hosting a panel at some point. Let Andy know if you have any other ideas.
  + We will have tables at New Haven Pride and the ODI block party in September.

**Swag**

* T-shirts for volunteers and committee members. Let us know if you need one. There aren’t many left.

**Ongoing Events:**

* Parents of LGBTQ Children Monthly Lunch Group
* Next meetings are June 15, July 20 and August 17. **Upcoming Events**
* Saving for College? Let TIAA Help You Learn (Affinity Groups & WorkLife)
  + Tuesday, June 27, 12-1:15 pm, 55 Whitney, Room 369
* Summer BBQ
  + At Craig Canfield’s House
  + Sunday July 23rd, 12 pm
* We supply burgers and beverages. Please bring a dish to share. We’ll create a Google Doc so people don’t bring the same foods.

**Monthly Steering Committee Meetings – The 3rd Tuesday of each month, 12:00-1:15 pm**

* Meetings for 2017 are confirmed. Please let us know if you have not received an invitation from Audrey Rogers.
  + We do not have rooms reserved yet for July, August or September.

**Please let us know if you have items to add to the agenda**

Email [lgbtqnetwork@yale.edu](mailto:lgbtqnetwork@yale.edu) if you would like to be on the regular meeting invitations.

* Ariana brought up the possibility of changing the group’s logo like Philadelphia recently did, to reflect the existence of people of color in the queer community. There was discussion over the intent behind such a change and whether or not a statement of racial inclusivity is part of our charge. Amy, Ben, and Marinda said yes. Marinda and Amy added that it’s important to represent and uphold QPOC, especially when those identities are represented in numbers in S&M and C&T populations but less so on the steering committee.